

ENGAGEMENT

FEEDBACK

KEY INTERESTS

LOCAL COMMUNITIES



- Public and one-to-one meetings held with the community of the village of Kuryk (Kazakhstan).
- Projects for cooperation with local communities implemented in Angola, Azerbaijan, Bolivia, Brazil, Congo, France, Indonesia, Kazakhstan, Nigeria, Peru, Russia.
€1.28 mln invested in development projects for local communities.
- Cooperation in many countries with local schools and universities to encourage the development of human capital (i.e. internship, research projects, lectures at universities), the distribution of scholarships and the provision of training courses.
- 11 representatives from universities and other local institutions and associations involved in Saipem's Materiality Assessment.

Representatives from local communities believe Saipem contributes to creating local value mainly by focusing on people development and talent attraction and local development projects. Feedback obtained from the local communities is monitored and in some countries, such as Azerbaijan, Nigeria, Russia, the Company has also implemented grievance monitoring systems for local communities.

- Training and development;
- People safety;
- Health and well-being;
- Human and labour rights;
- Local social licence to operate;
- Community investments;
- Safe operations, asset integrity and process safety;
- Technology and operational innovation;
- Talent attraction and retention.

APPROACH

- Contribution to progress in local communities in terms of social and economic development and improvement of living conditions. Each operating company or project has a specific approach that takes the Company's role and the specific context into account.
- Active involvement of local communities in the implementation of development projects.